



CMC 2024 – 2025

U.S. Scholarship and Gift Program

CMC wishes to celebrate the educational achievements and military excellence of our employees' children through a special scholarship and gift program. Education and technical excellence are the foundation on which to cultivate the next generation of success within CMC. The intent of the program is to promote continuing education by providing financial assistance to the eligible dependent children* of our employees who graduate high school, enlist in the armed services or attend an accredited college. We encourage all eligible families to participate in this benefit. The provisions for each segment of the program are specified below.



CMC High School Graduation Gift

CMC recognizes eligible students who obtain either their high school diploma or their GED certification with a one-time cash gift of \$100.

ELIGIBILITY

To qualify, you must be an eligible dependent* of an active, full-time, non-union employee of CMC who is benefits-eligible, based in the U.S. and who has at least **one year of continuous service** at the time of application **AND** you must have received either a high school diploma or a GED within one year from the time you would have graduated from high school. Dependents of CMC employees who are also full-time, permanent CMC employees are not eligible to participate.

APPLICATION PROCESS

1. By the deadline found on the application form, graduating high school seniors and GED recipients should mail or email the completed application form and **a copy of their Diploma/GED Certification** to the address/email address at the bottom of the next page.
2. Employee Services reviews the information provided to verify eligibility.
3. If approved, CMC prepares a check for the approved amount and mails it to the address noted on the applicant's form within 60 days of receiving the application.



CMC Military Enlistment Gift

CMC recognizes those individuals who enlist in the military with a one-time cash gift of \$250.

ELIGIBILITY

To qualify, you must be an eligible dependent* of an active, full-time, non-union employee of CMC who is benefits-eligible, based in the U.S. and who has at least **one year of continuous service** at the time of application **AND** you must have enlisted for full-time duty in any branch of the U.S. Armed Services (does not include reservists). Dependents of CMC employees who are also full-time, permanent CMC employees are not eligible to participate. This is for first time enlistees only.

APPLICATION PROCESS

1. Mail or email the completed form and proof of enlistment to the address/email address at the bottom of the next page.
2. Employee Services reviews the information provided to verify eligibility.
3. If approved, CMC prepares a check or ACH deposit for the approved amount and mails it to the address noted on the applicant's form within 60 days of receiving the application.





CMC College Scholarship Program

The CMC College Scholarship provides \$500 annually for eligible dependents*, for up to four years or a maximum of \$2,000.

Applicants applying in the fall will receive up to \$500 for the school year, \$250 for the fall semester and \$250 for the spring semester. Those applicants applying in the spring will receive up to \$250 for the spring semester only.

ELIGIBILITY

To qualify, you must be an eligible dependent* of an active, full-time, non-union employee of CMC who is benefits-eligible, based in the U.S. and who has at least **one year of continuous service** at the time of application **AND** you must meet the following guidelines:

1. Must apply for undergraduate studies only (summer course work is included)
2. Must attend an accredited, approved education institution, including trade schools and two-year
3. **Must be enrolled on a continuous, full-time basis, for 12 or more credit hours** (In the event that continuous registration is broken, you will no longer be eligible for the Scholarship Program. Students who become ineligible to participate in the program may become eligible again if they return to college within a rolling 12-month year.)

Dependents of CMC employees who are also full-time, permanent CMC employees are not eligible to participate.

APPLICATION PROCESS

1. By the deadline listed below, mail or email the completed CMC College Scholarship Program application form and proof of enrollment (including the student's name and number of hours for which the student is enrolled) to the address/email address at the bottom of this page.
 - For students applying for fall and spring semester scholarships, you only need to provide proof of enrollment for the fall semester.
2. Employee Services reviews the information provided to verify eligibility.
3. If approved, CMC prepares a check or ACH deposit in the approved amount and mails it to the address noted on the applicant's form within 60 days of receiving the application.

COLLEGE SCHOLARSHIP APPLICATION DEADLINE

For the fall 2024 semester, the deadline to submit an application is **September 30, 2024**.

For the spring 2025 semester, the deadline to submit an application is **January 31, 2025**

HAVE QUESTIONS?

Go to myCMCbenefits.com/gift or reach out to Employee Services at 877-CMC-8050 or at employeeservices@cmc.com.

**Eligible dependents are children of an employee who are under age 26 who are natural children, stepchildren, legally adopted children, children placed with the employee for adoption and children for whom the employee has legal custody or is the legal guardian.*

These programs are administered by CMC Employee Services.

Address: CMC Employee Services, P. O. Box 1046, Dallas, TX 75221-1046

Email: employeeservices@cmc.com

